

**New Hampshire Public Radio, Inc.**  
**2024 ANNUAL EEO PUBLIC FILE**  
**REPORT**

**STATIONS**

**WEVO (FM-NCE), Concord, NH**  
**WEVC (FM-NCE), Gorham, NH**  
**WEVH (FM-NCE), Hanover, NH**  
**WEVJ (FM-NCE), Jackson, NH**  
**WCNH (FM-NCE), Bow, NH**

**WEVN (FM-NCE), Keene, NH**  
**WEVS (FM-NCE) Nashua, NH**  
**WEVF (FM-NCE), Colebrook, NH**  
**WEVQ (FM-NCE), Littleton, NH**

<b>Reporting Period:</b>	12/1/2023 – 11/30/2024
<b>No. of Full-time Employees:</b>	More than 10
<b>Small Market Exemption:</b>	No

During the Reporting Period, a total of six (6) full-time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided below.

**INITIATIVES**

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

- 1) Established an internship program designed to assist members of the community in acquiring skills needed for broadcast employment.*
  - a) Between December 1, 2023, and November 30, 2024, NHPR hosted four interns during our summer internship program. Two interns came to us from the University of Massachusetts (Amherst, MA), one came to us from the University of Michigan (Ann Arbor, MI), and one came to us from Ithaca College (Ithaca, NY). The interns learned about different aspects of NHPR's operations, including news reporting and production, through hands-on supervised work. Staff organized training sessions for the summer interns on how to get great tape in the field, broadcast operations, interviewing tricks and tips, and finding jobs in journalism. The interns were at NHPR from June 3, 2024, to August 9, 2024.
- 2) Participation in scholarship programs directed to students who want to pursue a career in broadcasting.*
  - a) NHPR participated in the Student Broadcaster Scholarship Program through the

New Hampshire Association of Broadcasters (NHAB).

3) *Participation in job fairs by station personnel with hiring responsibilities*

- a) The Director of People Operations or the Human Resources Generalist participated in four virtual career fairs hosted by the New Hampshire Association of Broadcasters (Dec 5-9, 2023; Feb 19-23, 2024; May 20-24, 2024, and Aug 19-23, 2024).
- b) The Human Resources Generalist participated in New Hampshire College & University Council's 2024 Virtual Career Exploration and Resource on April 4, 2024.
- c) The Human Resources Generalist participated in Syracuse University's Newhouse Virtual Career Fair on November 8, 2024.

4) *Established training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.*

- a) NHPR established the Couch Fellowship for Innovation, which enables entry-level individuals with an interest in public media to acquire skills by training and working in one or more NHPR departments. Our most recent Couch Fellow started in March 2024 and is currently working in our Creative Production Unit.
- b) The Director of Major and Planned Giving, our Mid-Level Giving Officer, our Digital Membership Associate, and the Director of Corporate Support attended the PMDMC Conference in San Diego, CA (August 12-15, 2024).
- c) Our VP of Development, Membership Director, Sr. Membership Associate, and Digital Membership Associate attended a two-part training on "Conflict Competence in People-Pleasing Work Cultures" presented by Greater Public (October 15 & 22, 2024).
- d) Our Sr. Membership Associate virtually attended Greater Public's three-part training on the "Best Practices in On-Air Fundraising (September 10, 19 & 26, 2024).
- e) The Digital Membership Associate virtually attended a two-part training on "Advanced Digital Ads for Fundraising" presented by Greater Public (July 16 and 23, 2024).
- f) The Sr. Membership Associate, the Digital Membership Associate, and the Mid-Level Giving Officer virtually attended a "Unlocking the Giving Pipeline for More Givers and Giving" presented by Greater Public (May 9/16, 2024).
- g) A Corporate Relations Representative and the Mid Level Giving Officer virtually attended the Audience Development Summit held by Greater Public (February 6-7, 2024).
- h) Our Grant Writer attended the Grant Professionals Association's 2024 Annual Conference in Denver, CO (October 31-November 2, 2024).
- i) Our Mid-Level Giving Officer and Development Data Associate virtually attended a "Direct Mail Fundraising for Newsrooms" training conducted by Lenfest (March 19, 2024).

- j) Our VP of Development and Grant Writer virtually attended the NH Nonprofit Leadership Summit held by the NH Center for Nonprofits in Concord, NH (September 30, 2024).  
“Trust-Based Philanthropy: Building Partnerships for Grants and Major Giving” presented by Greater Public (October 7, 2024).
- k) The VP of Development and Sr. Membership Associate virtually attended the “2024 Fundraising Forecast” with the Collaborative Philanthropy Advisory Council (March 27, 2024).
- l) The Membership Director and our Community Engagement and Marketing Manager attended the NH Nonprofit Leadership Summit held by the NH Center for Nonprofits in Concord, NH (September 30, 2024).
- m) The Director of Corporate Support and a Corporate Relations Representative attended the 2024 Tech Survey All Industry Webinar presented by Jacobs Media (April 25, 2024).
- n) The Director of Corporate Support attended the Manchester Economic Access Conference held by the Greater Manchester Chamber of Commerce in Manchester, NH (September 24, 2024).
- o) The Director of Corporate Support attended the Business Alliance for People of Color Conference held by the Business Alliance for People of Color in Concord, NH (May 22, 2024).
- p) The Director of Corporate Support and a Corporate Relations Representative attended the Endowment for Health’s Annual Meeting in Concord, NH (April 1, 2024).
- q) The VP of Development, Director of Corporate Support, and a Corporate Relations Representative virtually attended “Corporate Underwriting Strategies,” presented by Lenfest (February 1, 2024).
- r) Our Digital Membership Associate and two Corporate Relations Representatives attended “Elevating Inclusion,” a webinar presented by Greater Public (August 27, 2024).
- s) The Director of Corporate Support and three Corporate Relations Representatives virtually attended “Selling Sponsorships to Professional Services,” presented by Greater Public (May 15, 2024).
- t) Two Corporate Relations Representatives attended the virtual training “The Do-It-Yourself Diversity Equity and Inclusion Toolkit” held by the New Hampshire Center for Nonprofits (March 12, 2024).
- u) The Traffic Manager virtually attended the “Traffic Professionals and Cohorts Round Table” held by Greater Public (April 23, 2024).
- v) The Chief Financial Officer, Director of People and Culture, and Human Resources Manager attended the Public Media Annual Conference in St. Louis, MO (May 28-31, 2024).
- w) The Director of People & Culture and the Human Resources Manager attended the McLane Middleton Employment Law Update sponsored by the McLane Middleton Law Firm in Windham, NH (May 1, 2024).

- x) The Director of People & Culture and the Human Resources Manager attended a virtual training on “Leveraging AI for HR Excellence: A Path to Transformative Strategies” presented by the Public Media Business Association (November 13, 2024).
- y) The Director of People & Culture participated in the Diversity Workforce Coalition’s Annual Meeting in Manchester, NH (March 7, 2024).
- z) The Human Resources Manager attended the Neebco Legal Update 2024 held by New England Employee Benefits Company in Concord, NH (February 1, 2024).
- aa) The Human Resources Manager attended a virtual day training on “Mental Health First Aid Training” presented by New Hampshire Businesses for Social Responsibility (November 15, 2024).
- bb) The Director of Technology attended the InfoSec World Conference held by the CyberRisk Alliance in Orlando, FL (September 23-25, 2024).
- cc) The Director of Technology attended a virtual VMware Core+ training held by VMware (March 7, 2024).
- dd) The Director of Technology virtually attended a training on the “Impact of AI on Cybersecurity” held by the Aspen Institute (January 16, 2024).
- ee) The Director of Technology virtually attended the VeeamON 2024 conference held by Veeam (June 4 – 5, 2024).
- ff) The Director of Technology attended various webinars and virtual trainings by Microsoft, including: “Microsoft Secure Tech Accelerator,” “Microsoft Copilot for Security Beyond the Basics,” and “Building Cyberthreat Resilience” (March and April 2024).
- gg) The Director of Technology virtually attended the Security Operations Summit held by Fortinet (June 18, 2024).
- hh) The Director of Technology, Sr. Broadcast Transmission Engineer, Broadcast Engineer, IT Specialist, Operations Manager, and Production Manager attended “Wheatstone Advanced Training” conducted by Wheatstone in Concord, NH (November 14, 2024).
- ii) Our Senior Producer, Digital News Platforms, attended the Online News Association’s Annual Conference in Atlanta, GA (September 18-21, 2024).
- jj) Our Audience Engagement Producer attended the National Association of Black Journalists annual conference in Chicago (July 31 – August 4, 2024).
- kk) Our Sr. Producer, Graphic Design, attended Audience Day held by the Public Media Journalist Association in Washington, DC (June 5, 2024).
- ll) Our General Assignment Reporter attended the IRE 2024 Conference held by Independent Reporters and Editors, Inc. in Anaheim, CA (June 19-23, 2024).
- mm) Two Host & Sr. Editors attended the New England First Amendment Coalition’s Negri Institute in Boston, MA (October 21, 2024).
- nn) Our Health & Equity Reporter virtually attended a “Medicine and the Media” workshop presented by Dartmouth College in Hanover, NH (August 26-29, 2024).

- oo) A Sr. Editor attended the Poynter Leadership Academy for Women in Media conducted by Poynter in St. Petersburg, FL (May 20-24, 2024).
- pp) Our Climate Change Reporter attended the NPR Climate Fly-In held by National Public Radio in Philadelphia, PA (April 1-2, 2024).
- qq) The Director of On Demand attended the 2024 Podcast Movement Conference in Dallas, TX, held by Podcast Movement (August 21-24, 2024).
- rr) The Director of On Demand attended the PRX Podcast Summit held by PRX in Minneapolis, MN (July 24-26, 2024).
- ss) Two Host & Sr. Editors and a Sr. Producer attended the NCSS Annual Conference held by the National Council for Social Studies in Nashville, TN (December 1-3, 2023).
- tt) A Sr. Producer attended the Rising Stars Leadership Program provided by Stay-Work-Play New Hampshire in Manchester, NH (September 2023 thru January 2024).
- uu) A Host & Sr. Producer virtually attended an Editor's workshop held by the Public Media Journalists Association (June 5-7, 2024).
- vv) A Sr. Producer attended the Resonate Podcast Festival held by Resonate in Richmond, VA (Oct 25-26, 2024).
- ww) A Sr. Producer attended AIR's Soundpath Conference held by the Association of Independent Radio in Boston, MA (September 12, 2024).
- xx) The CEO attended the Station Resource Group Retreat held by the Station Resource Group in Sundance, UT (Aug 5-6, 2024).
- yy) The CEO attended the New England News Collaborative's Governance Council Summit in Boston, MA (January 25, 2024).
- zz) The CEO, Executive Assistant, and members of the board attended a training from Jermain Moore of the Marsh Hill Group on "Enhance Our Team's Collaboration, Communication, and Overall Effectiveness" (August 27, 2024).
- aaa) The CEO attended the ACCESS 2024: Economic Growth Conference held by ACCESS 2024 in Manchester, NH (September 24, 2024).
- bbb) The CEO attended a "Strengthening Workplace DEI Efforts in NH" round table held by the New Hampshire Center for Justice and Equity in Concord, NH (October 22, 2024).
- ccc) Most staff members attended multiple sessions of Asana training conducted by The Collaborative throughout 2024.
- ddd) Many staff members attended a Story Telling Workshop with Luis Ortega held at New Hampshire Public Radio, Concord, NH (June 3, 2024).
- ggg) An online all-staff training on People Pleasing and Conflict Competence was given by Sabine Marx of Brevity & Wit (September 30, 2024)
- hhh) All staff members completed annual virtual Cyber Security Awareness training provided by KnowBe4 (November, 2024).

- 5) *Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.*
- a) All staff members completed online anti-harassment training provided by the Corporation for Public Broadcasting (September 30, 2024).
  - b) All staff members received training titled “What Does Good DEI Look Like” from Minal Bopaiah from Brevity & Wit in Henniker, NH (April 10, 2024).

## LIST OF POSITIONS FILLED

Date of Hire	Job Title	Recruitment Source
01/25/2024	Production Manager	Indeed
07/08/2024	Podcast Producer I	NHPR Website
07/31/2024	Membership Director	Linked In
08/07/2024	Reporter I	Employee Referral
08/19/2024	Controller	Linked In
10/21/2024	Reporter, Youth & Education	NHPR Website

## INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 33

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
NHPR Website	5
Journalism Jobs	2
LinkedIn	7
Indeed.com	4
Corporation for Public Broadcasting	2
Twitter	1
Handshake	1
Employee referral	5
NH Center for Nonprofits	1
National Association of Hispanic Journalist	1
Word of Mouth	4

## RECRUITING SOURCES USED

Job Title: Production Manager

Date of Hire: 01/25/2024

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
NHPR.org	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
New Hampshire Association of Broadcasters	N	P.O. Box 5578 Manchester, NH 03108 <a href="https://www.nhab.org/">https://www.nhab.org/</a>	Tracy Caruso	603-232-0277 <a href="mailto:tracy@nhab.org">tracy@nhab.org</a>
Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
College Central Network	N	<a href="https://www.collegecentral.com/">https://www.collegecentral.com/</a>	n/a	<a href="https://www.collegecentral.com/CCNEngine/JobSDetl.cfm?SecTag=OfNfWeWm7Z">https://www.collegecentral.com/CCNEngine/JobSDetl.cfm?SecTag=OfNfWeWm7Z</a>
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>

Job Title: Podcast Producer I

Date of Hire: 07/08/2024

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
NHPR.org	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
Journalism Jobs	N	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	n/a	<a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> 510-508-7386
National Association of Hispanic Journalists	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	n/a	<a href="mailto:info@nahjcareers.org">info@nahjcareers.org</a> 626-792-3846
Indigenous Journalists Association	N	<a href="http://www.indigenousjournalists.org">www.indigenousjournalists.org</a>	n/a	<a href="mailto:contact@naja.com">contact@naja.com</a>
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 Nabh.org	n/a	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a> 626-792-3846
Asian American Journalist Association	N	AAJA.org	n/a	<a href="mailto:infor@aaajacareers.org">infor@aaajacareers.org</a>
South Asian Journalist Association	N	<a href="https://www.saja.org/">https://www.saja.org/</a>	n/a	<a href="mailto:secretary@saja.org">secretary@saja.org</a>

New Hampshire Association of Broadcasters	N	P.O. Box 5578 Manchester, NH 03108 <a href="https://www.nhab.org/">https://www.nhab.org/</a>	Tracy Caruso	603-232-0277 <a href="mailto:tracy@nhab.org">tracy@nhab.org</a>
Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
NHPR Twitter	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
NHPR Facebook	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>

Job Title: Membership Director

Date of Hire: 07/31/2024

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
New Hampshire Center for Nonprofits	N	194 Pleasant St, Suite 14 Concord, NH 03301 <a href="https://www.nhnonprofits.org/">https://www.nhnonprofits.org/</a>	n/a	603-225-1947 <a href="mailto:info@nhnonprofits.org">info@nhnonprofits.org</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>

Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>
AFP – NNE	N	PO Box 1794 Brattleboro, VT 05302	n/a	admin@afp-nne
CFRE International	N	225 Reinekers Lane, Ste. 625, Alexandria, VA 22314	n/a	share@cfre.org
Chronicals of Philanthropy	N	1255 Twenty-Third St. NW. Washington, DC www.philanthropy.com	n/a	202-466-1050
Current/Public Media Jobs	N	4400 Massachusetts NW, Washington, DC 20016 <a href="https://current.org">https://current.org</a>	n/a	clientserv@yourmembership.com
NH & VT Council of Charitable Gift Planners	N	<a href="https://nhvtgiftplanners.org">https://nhvtgiftplanners.org</a>	n/a	infor@nhvtgiftplanners.org
Public Radio Association of Development Officers	N	Pradoweb.org	n/a	Pradoweb.org contact form
Philanthropy News Digest	N	Philanthropynewsdigest.org	n/a	pnd@candid.org
Women in Development, Greater Boston	N	22 Bates Rd 224, Mashpee, MA 02649	n/a	<a href="mailto:widgb@widgb.org">widgb@widgb.org</a>

Women in Philanthropy	N	<a href="https://wipowm.wildapricot.org/">https://wipowm.wildapricot.org/</a>	n/a	<a href="mailto:wipotfwmass@gmail.com">wipotfwmass@gmail.com</a>
Public Media Business Association	N	Pmbaonline.org 1300 Piccard Dr. Ste LL14 Rockville, MD 20850	n/a	301-990-9771
NHPR Twitter	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 Nhpr.org	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
NHPR Facebook	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 Nhpr.org	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910

Job Title: Reporter I

Date of Hire: 08/07/2024

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
Journalism Jobs	N	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	n/a	<a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> 510-508-7386
National Association of Hispanic Journalists	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	n/a	<a href="mailto:info@nahjcareers.org">info@nahjcareers.org</a> 626-792-3846

Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
Current/Public Media Jobs	N	4400 Massachusetts NW, Washington, DC 20016 <a href="https://current.org">https://current.org</a>	n/a	<a href="mailto:clientserv@yourmembership.com">clientserv@yourmembership.com</a>
NHPR Twitter	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
NHPR Facebook	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>

Job Title: Controller

Date of Hire: 08/19/2024

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
New Hampshire Center for Nonprofits	N	194 Pleasant St, Suite 14 Concord, NH 03301 <a href="https://www.nhnonprofits.org/">https://www.nhnonprofits.org/</a>	n/a	603-225-1947 <a href="mailto:info@nhnonprofits.org">info@nhnonprofits.org</a>

NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>
Greater Public	N	PO Box 303279 Austin, TX 78703-0055 <a href="https://greaterpublic.org/jobs">https://greaterpublic.org/jobs</a>	n/a	800-454-2314
Public Media Business Association	N	Pmbaonline.org 1300 Piccard Dr. Ste LL14 Rockville, MD 20850	n/a	301-990-9771

Job Title: Reporter, Youth & Education

Date of Hire: 10/21/2024

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>

Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
Journalism Jobs	N	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	n/a	<a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> 510-508-7386
New Hampshire Association of Broadcasters	N	P.O. Box 5578 Manchester, NH 03108 <a href="https://www.nhab.org/">https://www.nhab.org/</a>	Tracy Caruso	
National Association of Hispanic Journalists	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	n/a	<a href="mailto:info@nahjcareers.org">info@nahjcareers.org</a> 626-792-3846
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 <a href="http://Nabj.org">Nabj.org</a>	n/a	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a> 626-792-3846
Asian American Journalist Association	N	<a href="http://AAJA.org">AAJA.org</a>	n/a	<a href="mailto:info@aajacarers.org">info@aajacarers.org</a>
NHPR Twitter	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
NHPR Facebook	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>

\* Indicate “Y” (yes) or “N” (no) if the organization requested that the station provide it with notice of all job vacancies.